Introduction of the Speaker

NAME Weimin HOU / Mr.

DATE OF BIRTH 30th January 1960

STATUS Married, two children

NATIONALITY Chinese

RESIDENCE Japan

EDUCATION Ph.D Candidate in International Business History Study

Kobe University, Japan – April 2005 till present (May 2007)

MBA (Master of Business Administration)

HEC MBA Program, Jouy-en-Josas, France – Sept 1992 to Apr 1994

Post-Graduate on Industrial Economy

People's University, Beijing, China – Sept 1986 to July 1988

Bachelor of Engineering

China Textiles University, Shanghai, China – Sept 1979 to July 1983

LANGUAGES Spoken & Written

* English: Fluent * Japanese: Fluent

* Chinese (Mandarin): Fluent (native language)

CURRENT POSITION Internal Auditor, Senior Staff

DAIKIN Industries Ltd, Osaka, Japan

CERTIFICATION CIA (Certificated Internal Auditor)

Designated in 2004 by IIA (The Institute of Internal Auditors), USA

WEIMIN HOU

CAREER HISTORY

March 2000 DAIKIN INDUSTRIES LTD

to Present OSAKA, JAPAN

Company Background With Head Office in Osaka, Japan, DAIKIN is the world's leading air-

conditioner and fluorine chemicals manufacturer, with yearly sales around US\$9 billion (March 2007), publicly listed and traded at Tokyo Stock

Exchange.

Position Internal Auditor, Senior Staff

June 1994 PAREXEL INTERNATIONAL INC

to February 2000 TOKYO & KOBE, JAPAN

Company Background Parexel International is the world's leading pharmaceutical and bio-tech

research services provider with Head Office in Boston, US and publicly listed

and traded at NASDAQ

Position Finance Director (for the operations in Japan)

September 1992

to April 1994

HEC EUROASIA INSTIRUTE